FSD Africa Investments – INvestment Analyst – fsd africa Investments - JOB DESCRIPTION

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| 1. JOB TITLE | Investment Analyst | **GRADE** | 2 |
| 1. PILLAR | FSDA Investments | | |
| 1. ABOUT FSD AFRICA | Created in 2012, FSD Africa is a multi-million-pound financial sector development programme based in Nairobi. It is funded by the UK Government’s Department for International Development (DFID) and aims to reduce poverty across sub-Saharan Africa (SSA) by building financial markets that are efficient, robust and inclusive.  FSDA is a market facilitator. It applies a combination of resources, expertise and research to address financial market failures and deliver a lasting impact, working on issues that relate to inclusive finance, both for individuals, business and economic growth.  FSD Africa deploys concessional capital, through FSDA Africa Investments, to de-risk investments in businesses and financial structures that can significantly scale depth and reach of the financial sector in Africa. These investments are aimed at making financial markets more innovative, competitive and accessible. From a first capital allocation of GBP30 million provided by FCDO, FSD Africa Investments has expanded its capital to GBP110 million.  Visit [www.fsdsafrica.org](http://www.fsdsafrica.org) for more information. | | |
| 1. REPORTING RELATIONSHIPS | REPORTS DIRECTLY TO | Investment Associate | |
| REPORTS INDIRECTLY TO | Investment Manager | |
| DIRECT REPORTS | n/a | |
| COLLABORATES WITH | FSD Africa staff | |
| 1. JOB PURPOSE | Reporting to the Investment Associate, the Investment Analyst (IA) will have a supportive role throughout the investment cycle for FSDAi. This will include gathering market intelligence and producing related analytical reports and presentations; working on financial models and investment analysis; coordinating meetings and engagement with the various stakeholders; producing meeting minutes and ensuring follow-up; and providing input into the investment papers and portfolio reports. | | |
| 1. **KEY ROLE REQUIREMENTS AND PERFORMANCE OBJECTIVES**   The investment analyst will be assessed based on:   * Resourcefulness in producing market analytics * Quality of materials produced * Quality of the support provided to the Investment associate and by extension the Investment manager * Timely delivery of tasks * Initiative in completing responsibilities | | | |
| **7. PERSON SPECIFICATIONS**  **7.1 Qualifications and Education**   * A good quality Bachelors degree from a recognised university or equivalent * Some practical work experience a plus * First class skills in written and spoken English, in report writing and presentation production * Creative thinker with a passion for economic and social development through private sector investment.   **7.2 Experience, Knowledge and Skills**   * Understanding of private capital investment process * Some exposure to financial modelling, valuation and investment analysis * An understanding of market analysis for investment purposes * Good communication skills and in particular power point presentations * Enthusiastic, creative, ambitious, and willing to go the extra mile * Knowledge of economic and social development challenges in Africa. | | | |

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| **8. COMPETENCIES** | **Level 1**  **Foundation** | **Level 2**  **Specialist** | **Level 3**  **Leadership** |
| Commitment & Drive for Results |  |  |  |
| Proactivity & Innovation |  |  |  |
| Effective Resource Management |  |  |  |
| Relationship Building |  |  |  |
| Communication & Influencing |  |  |  |
| Thinking & Problem Analysis |  |  |  |
| Learning & Resourcefulness |  |  |  |

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| **9. KEY RELATIONSHIPS** | | | |
| **Internal Relationships**   * FSD Africa Staff | | **External Relationships**   * FCDO financial sector staff * Service providers * Market analytics organisations * Other stakeholders identified | |
| **10. FINANCIAL RESPONSIBILITIES** | | | |
| **Direct Control**  n/a | **Indirect Influence**   * n/a | | |
| **11. APPROVAL PROCESS** | **SIGNATURE** | | **DATE** |
| Job Holder |  | |  |
| Chief Investment Officer |  | |  |
| Director HR & Talent Management |  | |  |